

Curated connections: How we match elite candidates and clients

In nearly 25 years, we've perfected our comprehensive process for placing exceptional candidates at top healthcare and life sciences organizations. This rigorous, award-winning screening cultivates ideal, long-term matches for clients and candidates alike.



STEP 1

Get-to-know-you call

Quick but focused, an introductory call enables our team to gauge each candidate's professionalism, experience, and expectations. Only promising candidates who align with our clients' needs graduate to the next step.



STEP 2

Virtual discovery session

An in-depth video interview allows our expert recruiters to explore candidates' technical mastery, problem-solving ability, and cultural compatibility. We ask the tough questions for you.



STEP 3

Exclusive MyPrint assessment

A proprietary tool for assessing soft skills, MyPrint looks beyond resumes to uncover a candidate's personality, work style, and potential to thrive in your organization's unique workplace culture.



STEP 4

Alignment and confirmation call

This one call accomplishes several things: confirms candidate's enthusiasm, addresses lingering questions, and guarantees transparency and alignment before moving on. What do we confirm?

- Candidate has researched and is interested in the client
- Candidate is comfortable with the commute involved
- Candidate has provided Medix with upcoming time off
- Candidate is able to explain the job in their own words



STEP 5

Verification of credentials

Through meticulous reference checks — including Joint Commission-compliant managerial references and virtual surveys — we verify candidates' skills, experience, credentials, licenses, and work ethic to ensure the utmost confidence in your talent.

Your Medix Advantage



Reduce staffing costs



Access elite talent



Improve retention



Fill vacancies quicker